

**Council Meeting Agenda:
August, 8th 2021: 10:00-10:45am EST**

In attendance (by zoom):

Jennifer Karas Montez
Dawn Carr
Jason Houle
Duygu Basaran Sahin
Miles Taylor
Janet Wilmoth
Patti Thomas
Bridget Goosby
Shannon Shen
Merril Silverstein
Julia Wolf
Mieke Thomeer
Catherine Garcia
Stephanie Ureña
Stefanie Mollborn
Melani Plasencia
Toni Calasanti

I. CALL TO ORDER: Jennifer Karas Montez

Provided a description of the plan for the meeting including existing business with time to discuss new business.

II. APPROVAL OF 2020 MINUTES: Jennifer Karas Montez

Catherine Garcia motioned to approve. Minutes were approved.

III. TREASURER'S REPORT: Dawn Carr

Description of overall budget of about \$31,000, with slight decreases in allocation and fundraising relative to previous years.

IV. COMMITTEE REPORTS

A. Program Committee: Jennifer Karas Montez

Jennifer noted that ASA gave all the sessions based on 2019 membership numbers. We had a session as a flash talk. This year was an open option flash talk. This year there weren't many submissions for the flash talk, so we decided to repackage the session and make it a regular presentation session with 15 minutes to talk. We need to consider this as we think about next year.

Janet mentioned the benefits of the 2019 flash talk which was turned into an edited volume.

B. Membership Committee: Miles Taylor

We have been hovering around the 600-member mark for years to try to squeak by. In talking to other sections, we are moving against the current and it will be hard to increase numbers. However, one option is to meet with ASA proper about allocation given the overall decline in ASA membership overall. The gifting campaign helps, but we

put those things on hold due to the pandemic. Last year we were around 500 for membership, this year we are at about 515. We will try to hit it hard next year when in person meetings are likely to return.

Toni suggested that someone involved in membership to email Mark Fernando to formally request a discussion about the drop of the cap. Miles agreed to email Mark. Miles suggested possibly joining forces with other “sister” sections to have more involvement in the conversation.

C. Communications

Newsletter Editor: Stephanie Ureña, Shannon Shen

Shannon noted that the newsletters are going out during the pandemic. Shannon and Stephanie both work together to keep these going out. Things should continue to move forward on schedule. They requested suggestions for features in the “emerging scholars” section of the newsletter.

Jennifer expressed appreciation, noting that Shannon and Stephanie play an important role in managing the timing of each of the announcements and activities.

Web Manager: Julia Wolf

Julia shared the information for all of our SALC information: <https://asasalc.org/>. We have had a lot of website visitors this year. There have been a few people noting those hunting for jobs on the website and inquired about the role of the website for sharing job information. Jennifer suggested it would be a challenge to stay up on the jobs that are shared with her for members. It was decided that Julia will pilot this for this coming year.

Listserv Editor: Stacy Torres

Not available to attend the meeting. Jennifer noted that Stacy asked her to share a few points. She has an ongoing issue that members send her all kinds of announcements and has a challenge of reminding people what they can and cannot forward on for the listserv. It might be useful to continue to remind people about this ongoing issue.

Facebook Manager: Jeffrey Lentz

Not available to attend the meeting. Jeffrey noted that we have over 1000 people on the Facebook group. He has requested we continue to encourage us to invite others to build more involvement. He suggested we maybe consider creating Facebook events for things like the mentoring activities to build more involvement.

Twitter Manager: Duygu Basaran

Duygu noted that we added more individuals to our Twitter account, but is not as widely used as Facebook. Even so, she suggested that we can post to Twitter anything that might be useful. It is helpful to have multiple postings for important activities to make sure more people are able to find the information. We started highlighting SALC BIPOC members, and it would be helpful for people to recommend folks to highlight.

D. Committee on Professional Development and Mentoring Report:

Janet Wilmoth

Catherine noted that she was a student representative during the pandemic and noted the success in being able to maintain interactions during the year online. The students valued the virtual meetings and whenever we return to in person, the virtual events are popular for an ongoing basis. Students are also looking for more opportunities to build

more relationships to help with things like preparing for future professional milestones. We need to think a bit more about how to do that overtime.

Janet noted that the students will meet this evening to identify some additional goals and requests. It is helpful for the council members to attend those events.

E. Research Groups and Roundtables Committee: Bridget Goosby,
Stephanie Ureña

Bridget noted that Stephanie was extremely helpful with her institutional knowledge. She noted that there were 31 papers that were accepted (and only 31 submitted) and organized into 6 thematic roundtables. There were no submissions for the research roundtable option. Stephanie noted that the presiders were helpful in providing their time on a Sunday afternoon.

F. Committee on Nominations: Toni Calasanti

Toni noted the diverse slate this year in terms of size of schools and other factors. The committee put in a significant amount of effort to identify the pool of candidates.

Incoming members include:

Chair Elect: Stefanie Mollborn (elected), Hui Liu

Council Members: André Christie-Mizell (elected), Anna Muraco (elected), Teresa Cooney, and Karen Spencer.

Student Council Members: Melanie Zoraida Plasencia was elected for a 2-year term. The runner-up, Vesna Pajovic, was invited by Montez to serve a 1-year term and agreed. Vesna's 1-year term will serve out the remainder of Chrise Edmund's term, who will not be continuing in the role.

G. Book Raffle Manager: Adriana Reyes

We took a pause on this activity this year. Adriana is looking forward to reinstating the raffle next year.

V. NEW BUSINESS

A. Supporting BIPOC members: Jennifer Karas Montez

We have additional funds available to develop more structural changes to support BIPOC members. We have two primary ideas that council discussed earlier this year;

1. Support attendance at mentoring dinner

- Cover costs for X BIPOC students/postdocs, with at least X existing SALC members. Announce free tickets in the spring & ask people to contact Mentoring Committee Chair.
- During dinner, draw X names from all student attendees for free dinner next year

2. Mentoring matches throughout the year

- Support 2-3 junior (e.g., students, postdocs) BIPOC members of SALC each year
- Council will need to decide how to find the matches. One suggestion is for 2nd & 3rd year council members find matches with more senior members (&/or serve as mentors).

- Expectation of X Y-minute virtual meetings during the year (e.g., 3 30-minute sessions)
- Cover mentoring dinner for mentee (and offer to do so for mentor) the following year

Toni suggested that both ideas were great to consider but we should be cautious about cost. I think we may want to start with a more limited number of individuals. The typical cost of the mentoring dinner is about \$80 per person. But, we have built up a tremendous reserve in the treasury and I think we can afford to do this on a trial basis given that we have been successful with fundraising.

We voted on both proposed additions for the BIPOC mentoring program. We officially voted and approved the proposal which will become more detailed in the coming year. We will try out this approach for three years, and collect then feedback from BIPOC members to see whether to continue and/or redesign, as well as collect feedback from the Treasurer regarding the costs

B. Thanks to Outgoing Council, Committee Chairs: Jennifer Karas
Montez

Jennifer expressed appreciation for her opportunity to serve this year, and thanked outgoing council members Patti Thomas and Mieke Beth Thomeer, outgoing student representatives Catherine Garcia and Chrisse Edmunds, and outgoing past-chair Toni Calasanti

C. Introduction New SALC Chair: Merril Silverstein, 2021-2022

D. Plans for 2022 Annual Meeting: Merril Silverstein

Merril spoke about his excitement about this coming here and his proposed symposium.